We are committed to reviewing our policy and good practice biennially, or circumstances:

• After a change in legislation and/or government guidance

• As a result of any significant change or event

0.1	Magda van Leeuwen	January 2023	Draft circulated.
1.0	Magda van Leeuwen	March 2023	Final version pub
1.1	Magda van Leeuwen	March 2024	Review, no substanting hanges, edits reflect update to Lead True for Safeguarding

Global Safeguarding Policy	
1.1	Magda van Leeuwen,
	Designated Safeguarding Lead
February 2024	Leadership Team

1.1. The RSC is an international charity and professional body that connects chemical scientists with each other and society as a whole. We develop and celebrate professional capabilities. We publish new research, bring people together to spark new ideas and partnerships, and support teachers to inspire future generations. We speak up to influence the people making decisions that affect us all

- Staff handbook including:5.
 - o Code of Conduct
 - o Dignity at Work Policy
 - o Disciplinary Policy
 - o5. Data Protection Policy
 - 5 0.40244ar4R0e4499tion Policy
- 5.1. Safeguarding is everyone's responsibilityD g