



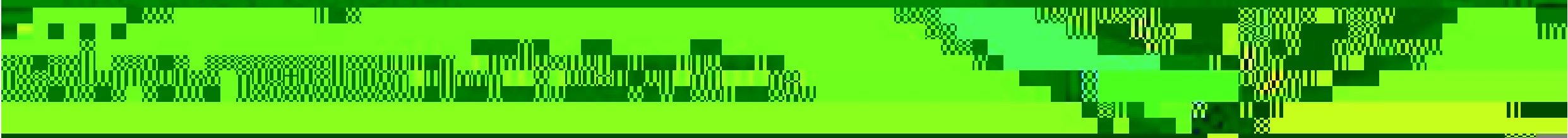
ROYAL SOCIETY
OF CHEMISTRY

SCIENCE CULTURE

rise of helium

chemical references

Every chemist



What is belonging?

- Being part of a community with a shared identity
 - Being able to contribute to that community
 - Being accepted and respected, personally and professionally
 - Having a right to be here
-



Why belonging matters

Belonging:

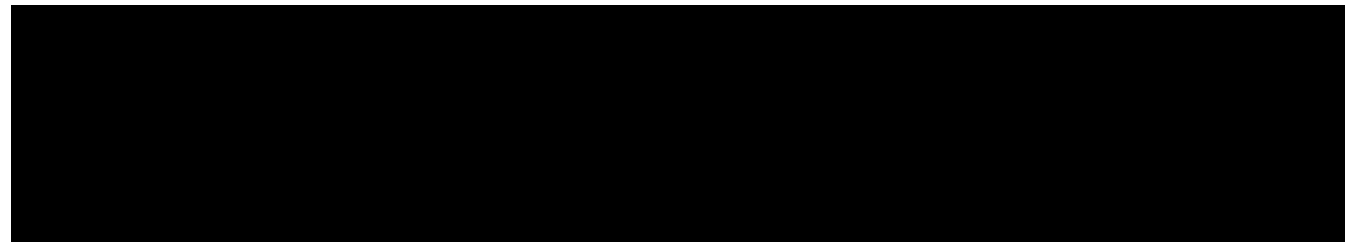
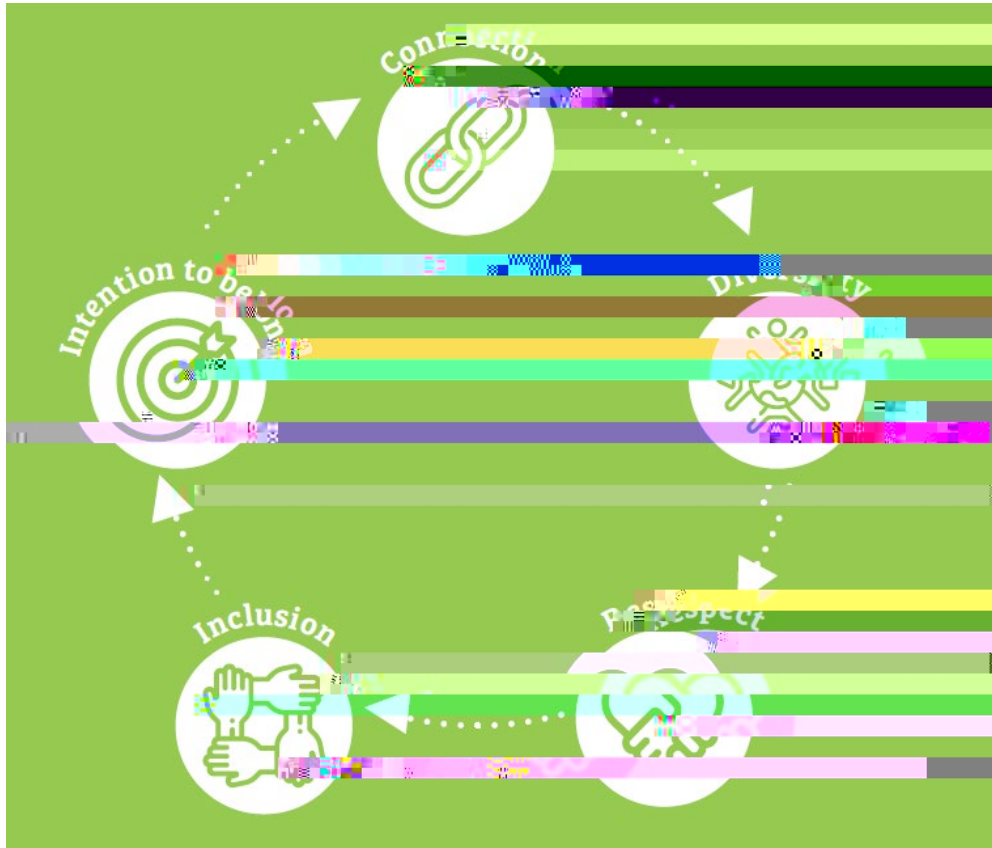
- Better science outcomes
- Innovation and creativity
- Collaborative
- Self-confidence, mental health and well-being

Not-belonging:

- Negative impact on performance, progression and retention
- Painful
- Hide aspects of self at work



Enabling belonging



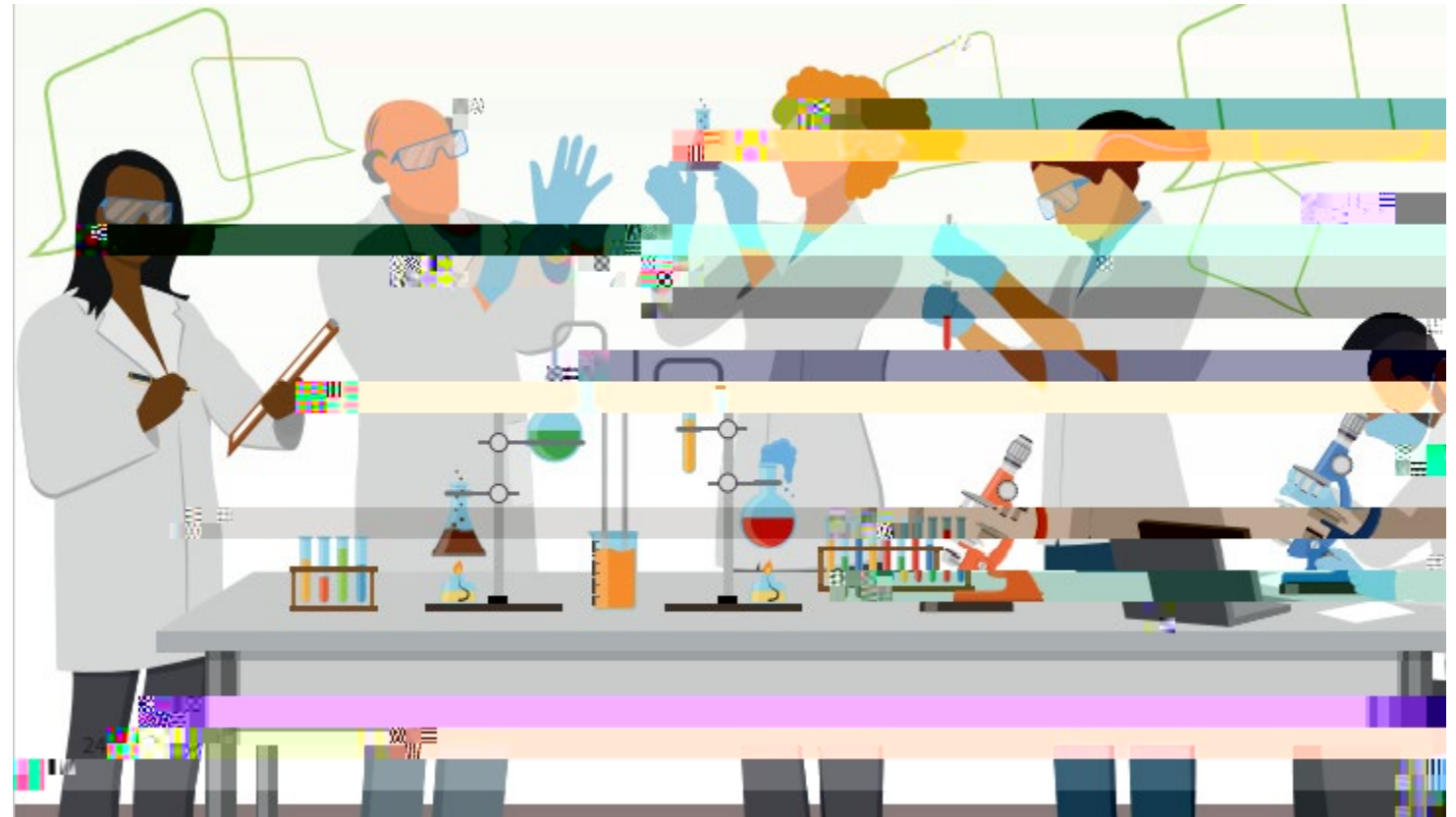
“I had a great experience in my first year of university, but I was so overwhelmed by the workload and the social pressures that I didn't know how to cope. I was so stressed that I didn't want to continue in academics, whereas other students' experiences had dissuaded me.”

Building a culture of belonging

Individuals

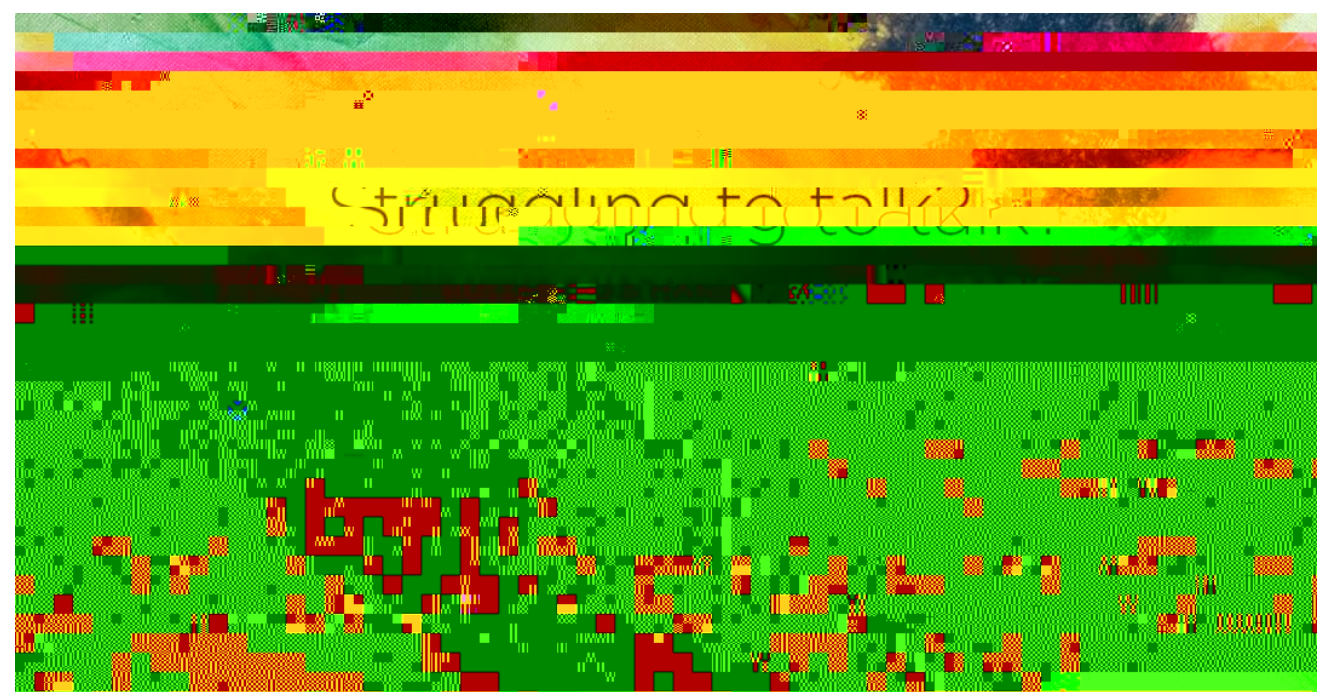
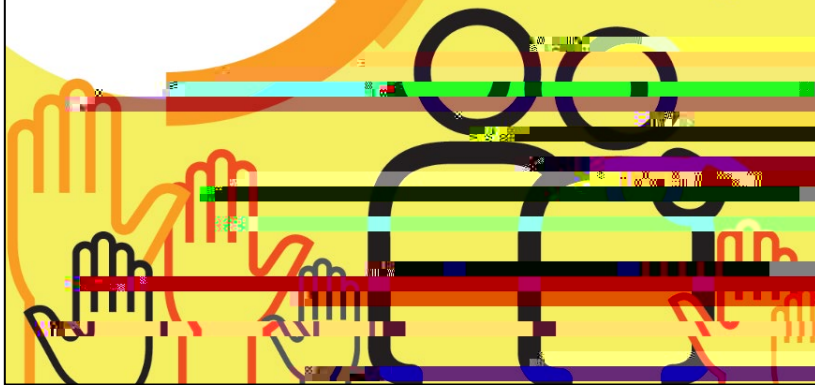
Organisations

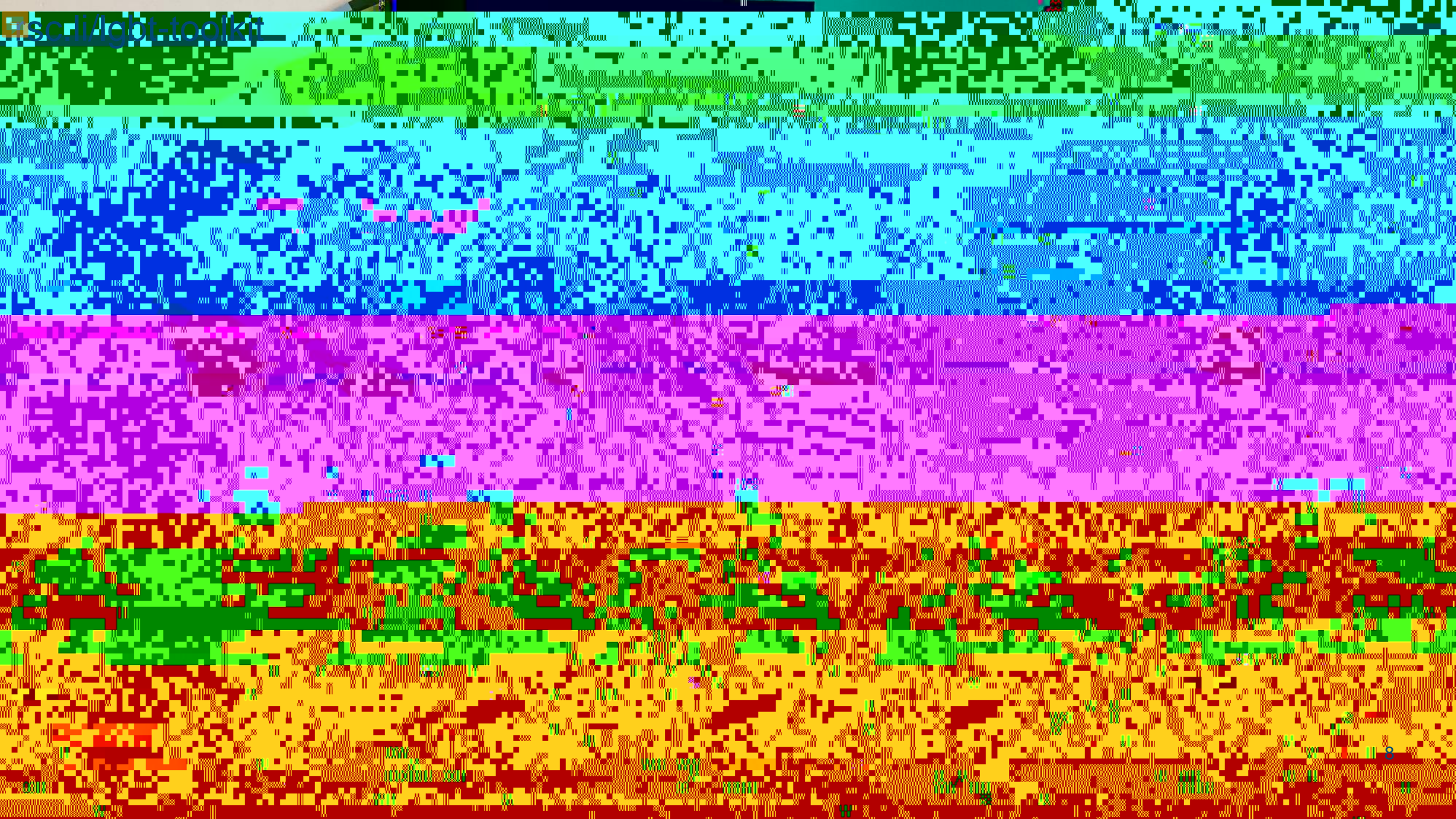
Own self

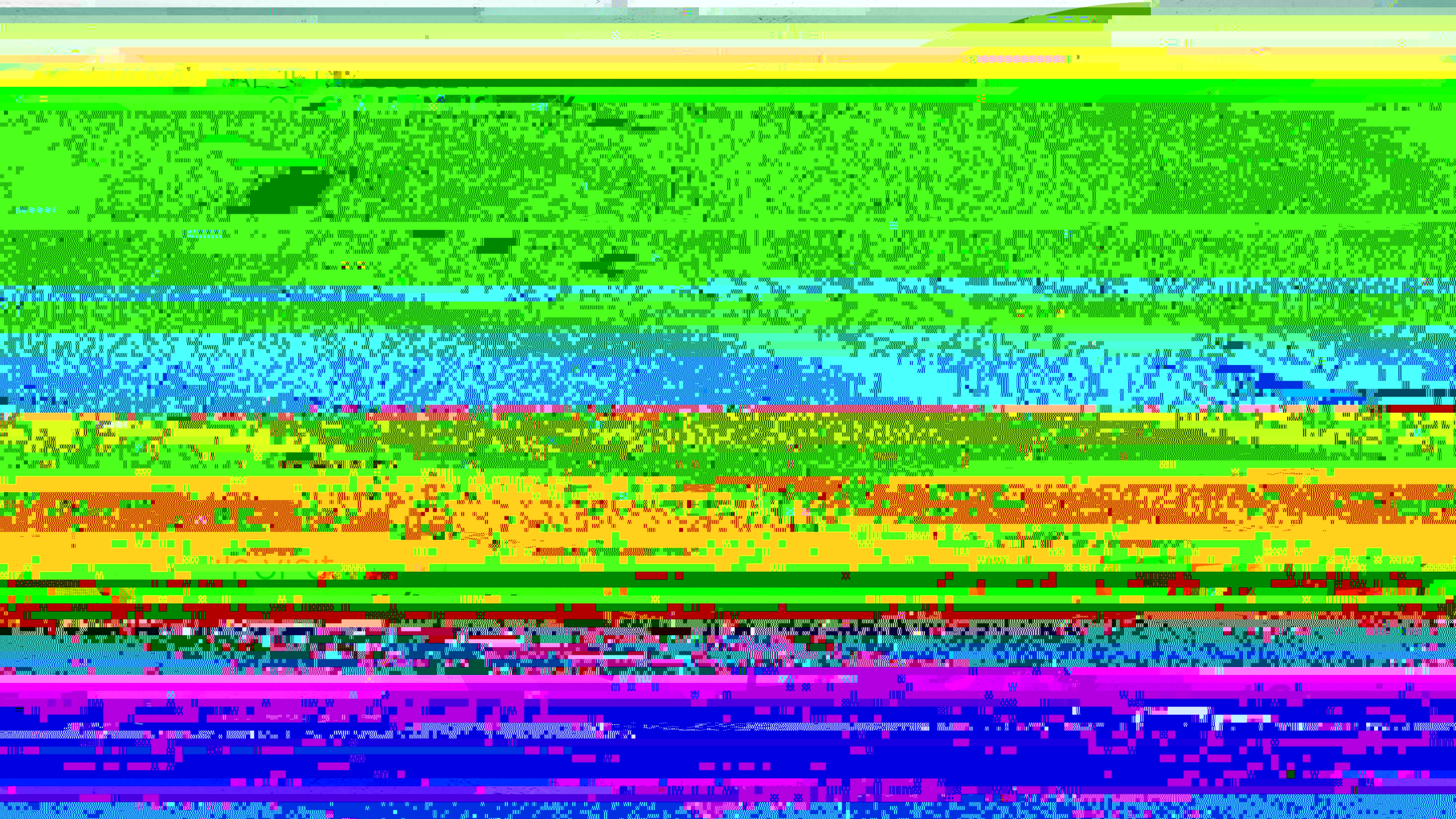


Grants for Carers

OF CHEMISTRY
Chemists
Community Fund







Inclusion and Diversity Prize

Do you know someone who is making a significant contribution to improving accessibility, inclusivity and diversity of the chemical sciences community?

Give them the recognition they deserve
plus a £5,000 prize.

Save the date

ID Forum December 8th 2021

focus on race and ethnicity

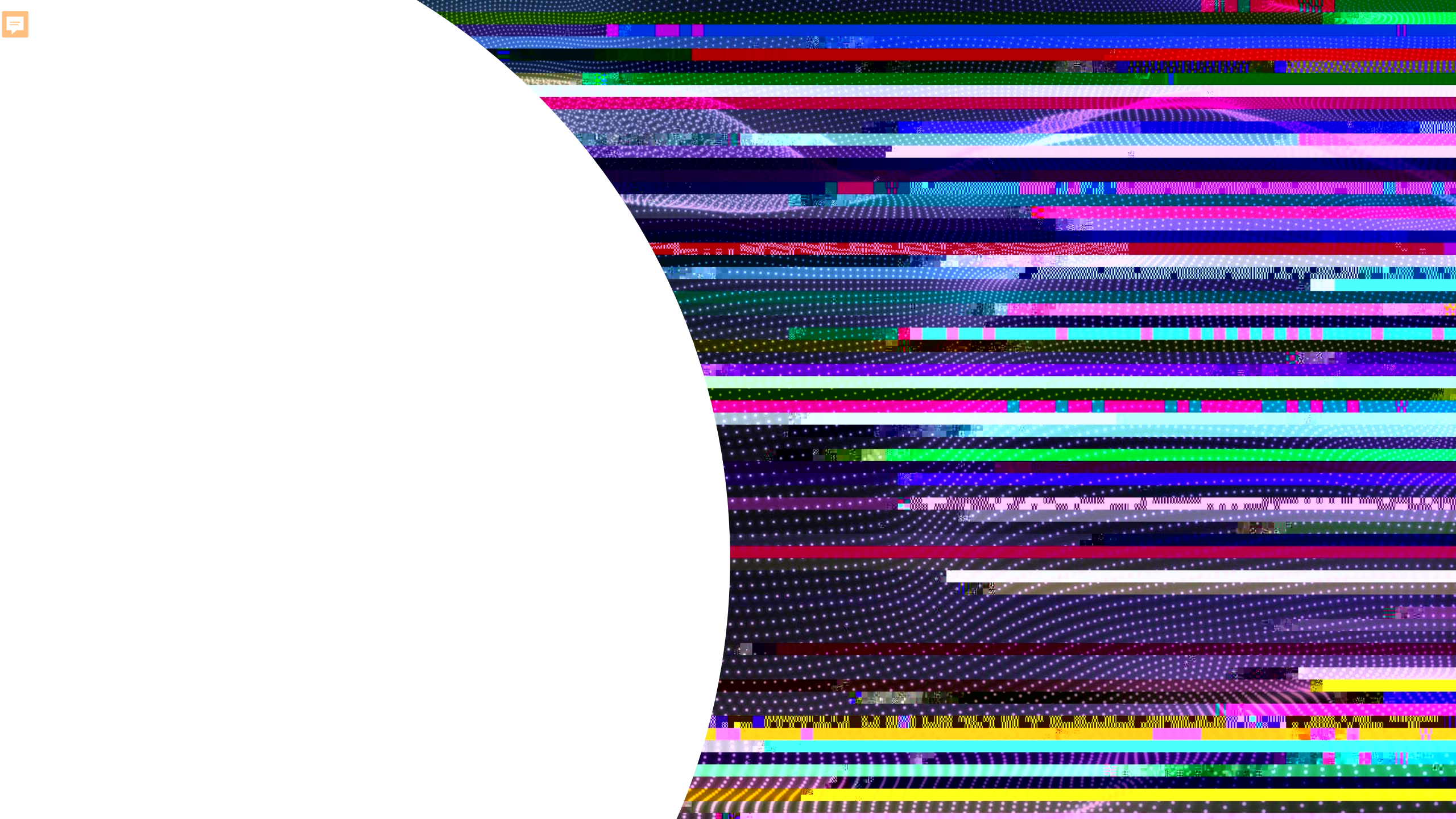
A sense of belonging in the chemical sciences report

RSC 2021 Inclusion and Diversity Prize

presentations of community-led RSC ID Fund projects



Electing a diverse committee



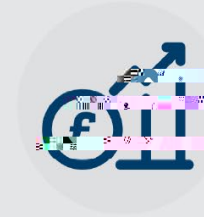
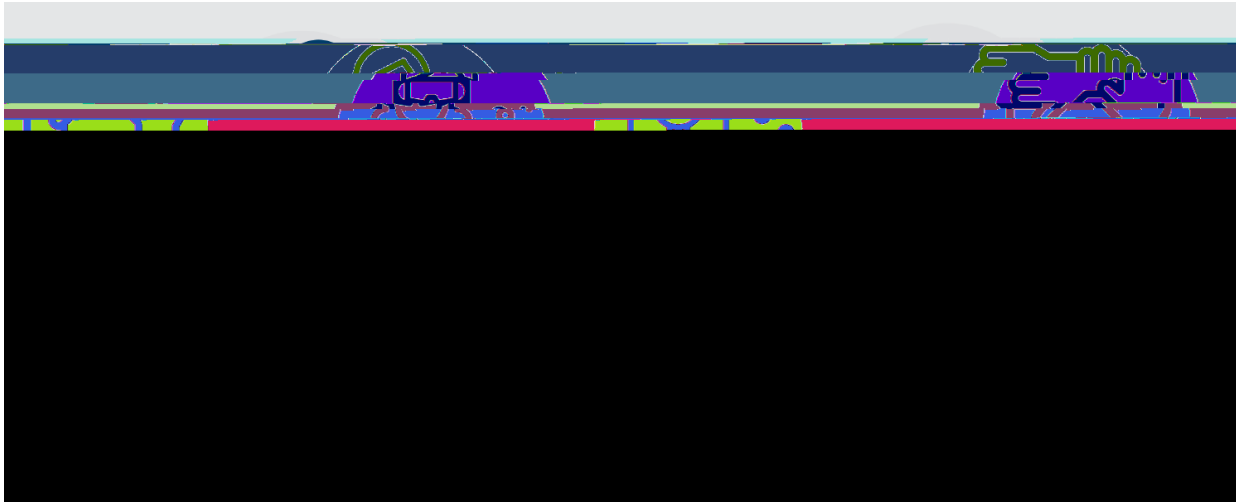


OUR PURPOSE

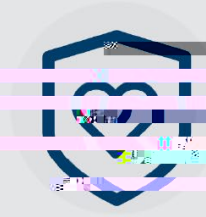


To help the chemical
science community make
the world a better place

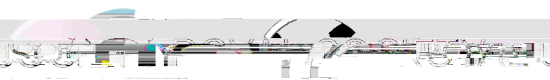
OUR VISION IS FOR A WORLD WHERE...



Science infrastructure funding enables chemical scientists to continue to drive forward new research and innovation.

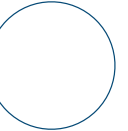


People worldwide market the value of the chemical sciences.



AND OUR MISSION IS...







Our Science Our Community

- Develop a member community representative of the diversity of the chemical science community
- Increase support for multidisciplinary collaboration amongst our members
- Prioritise members within the communities supported by the RSC
- Facilitate chemistry-based solutions by convening



Division Review Key findings

- Clarity on dual role of Divisions re RSC strategy development and scientific activities
- Simplify relationship between the Divisions and any relevant Interest Groups
- Communication mechanisms across and between the Divisions, with Interest Groups and to RSC Boards and Committees
- Review and modernise language and nomenclature associated with Divisions







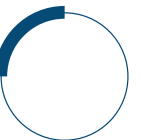
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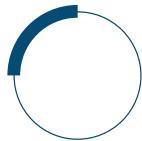






- Business Elements is a planned new information hub for members with business management and leadership responsibilities or interests
- A targeted resource for an underserved segment of our membership that is focused on the big cross-sectoral topics eg innovation, sustainability, policy, strategy etc
- -





For Interest Group Committees

- Enhanced opportunities for collaboration between IGs in the subject
- Ability to have holistic overview of a subject area
- Clearer route to advocate for subject area and to add to stronger voice for the community

For Interest Group Members

- Have increased visibility of





Becoming part of the Subject Communities



In summary:

Scientific oversight across a subject area

More connected & collaborative between disciplines and sectors

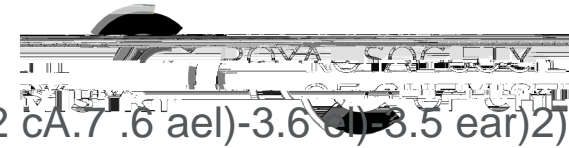
Better able to influence thought leadership and strategy



Breakout Discussions

For questions and feedback about
the Division Review please contact
Anne Horan – horana@rsc.org

Hybrid events at Burlington House



Costs below are for the Library. The Science Room nD >>BDC(br.[(242.2 (for)2.2 14 (fg9HCh 7.7 (7.2 cA.7 .6 ael)-3.6 0) 3.5 ear)2)1